

Get ready for annual open enrollment

This year, you may enroll in your 2027 Nokia health and welfare benefits online and by phone:

October 12, 2026 – October 23, 2026

Note: This is a two-week enrollment period.

Starting on October 12, 2026, visit the **BenefitAnswers Plus** website for information about your 2027 Nokia benefits.

Take advantage of additional security and text messaging capabilities: **Add your mobile phone number to your contact information.**



From the Nokia Employee Hub, Tools and resources, select “NokiaME,” then “Contact Info” and enter your mobile phone number where indicated.