

Get ready for annual open enrollment

This year, you may enroll in your 2027 Nokia health and welfare benefits online and by phone:

**October 12, 2026 –
October 23, 2026**

Note: This is a two-week enrollment period.

**Starting on October 12, 2026,
visit the BenefitAnswers Plus website for
information about your 2027 Nokia benefits.**

Take advantage of
additional security and
text messaging capabilities:
**Add your mobile phone
number to your contact information.**



Log on to digital.alight.com/nokia,
select the profile icon (👤) at the
top right, then “Personal Information”
and enter your mobile phone number
where indicated.

Starting on October 12, 2026:

- Go to benefitanswersplus.com for annual open enrollment communication materials
- Go to digital.alight.com/nokia for personalized benefits coverage and cost information

Around the same time, you will receive a mailing from Nokia with details about what's changing for 2027.



Nokia Benefits Resource Center
Dept 07544
PO Box 64116
The Woodlands TX 77387-4116

No Internet access? Request copies of annual open enrollment information by telephone.

Starting on October 12, 2026, call the Nokia Benefits Resource Center at 1-888-232-4111 (TTY 711). After the welcome message, choose the option for “all other benefit questions” or press 3. Follow the prompts to authenticate your identity. After you hear the “it’s annual enrollment time” message, say “annual enrollment” or press star to reach a representative. You can then request a copy of your annual open enrollment kit and/or default coverage record.

The copy(ies) you have requested will be mailed to your address on file within 7 to 10 business days.